

2016 Development Committee Annual Report

The Tri-Valley Development Fund received contributions from 26 employees through the payroll deduction option during the 2016 fiscal year. In addition to payroll deduction funds, additional credit card payments and one-time donations were given by outside individuals. At the close of fiscal year 2016, a total of \$5,153.95 had been donated to the Tri-Valley Development Fund, bringing the total Development Fund to \$10,078.57. Funds were distributed throughout 2016 totaling \$5,037.95 for lobbying (lobbying dues are to support legislative advocacy and lobbying on Tri-Valley's behalf through MinnCAP and the National Migant & Seasonal Head Start Association), a donation to Quad Area Community Action Agency for flooding in Louisiana, a donation to the Early Childhood Initiative and donations to our co-workers who had been affected by an unforseen emergency, were hospitalized, or who had lost a loved one during the year. Monetary donations to other non-profits and coworkers in need (not including lobbying) rose by 40% from 2015 (\$567.60) to 2016 (\$950) because of Tri-Valley's generous employees. Thank you!

Fund expenses for 2016 were as follows:

Development Fund As of December 31, 2016

Beginning Balance	Total 4,924.62
Revenue Donations	5,153.95
Expenses	
Contracted Services	0.00
Salaries & Fringe	0.00
Postage	58.05
Dues	3,505.00
Travel ^(Lobbying)	0.00
Space	0.00
Supplies	56.36
Donations	950.00
Administration	468.54
Total	5,037.95
Ending Balance	5,040.62

Dear Tri-Valley Giving Group:
On behalf of the Quad Area CAA---Foster Grandparent Program, I would like to THANK YOU for the generous donation. We had 6 Foster Grandparents whose homes were flooded in the 2016 Historical Louisiana Flood.
Your generosity is greatly appreciated. Louisiana will recover from the devastating flood. LOUISIANA PROUD!!!

Thank you,
Sandra Cavalier, Director
Quad Area CAA-Foster Grandparent Program

Get Involved Today!

The Tri-Valley Development Committee is looking for new members! If you would like to get involved, please contact Mitch at mitch.bakken@tvoc.org for more information.

If you are interested in starting payroll deduction or making a donation with a credit card, please fill out the form on the third page and email it to **mitch.bakken@tvoc.org** or call 1-800-584-7020. If you or your office would like to initiate a site specific I-C.A.R.E. subcommittee for your center or petition for funds for a special cause in your service area, please contact Mitch and he will get you in touch with the I-C.A.R.E. comittee. I-C.A.R.E. is a local sub-committee that can coordinate fundraising activities to benefit local staff and communities.

"Inspire and let yourself be inspired. Human generosity needs to be embraced, love and compassion are not luxuries. The simplest acts of kindness can overcome the toughest obstacles of life and its suffering".- Norma Campos -

I C.A.R.E.- promotes caring and generosity and was created with that vision in mind.

I care for the Community
I care for our Agency
I care about Relationships
I care about our Employees

Tri-Valley is embracing and promoting the development of opportunities that will help reach our goal of supporting and motivating our employees for positive mental health and contributing and giving back to the community.

Employees who are mentally and emotionally healthy have:

- * A sense of contentment.
- * A zest for living and the ability to laugh and have fun.
- * The ability to deal with stress and bounce back from adversity.
- * A sense of meaning and purpose, in both their activities and their relationships.
- * The flexibility to learn new things and adapt to change.
- * A balance between work and play, rest and activity, etc.
- * The ability to build and maintain fulfilling relationships.
- * Self-confidence and high self-esteem.

You don't have to be exceptionally powerful, wealthy, talented or posses skilled abilities to make a positive social impact with your co-workers, families and/or your community. What one person can do may seem insignificant but if done properly and with the right intentions, a single act of kind-heartedness can have a domino effect and eventually, it may even turn your entire agency, program, and the community around.

Let's get started: True Generosity "Tri-Valley Employees Helping People!"

Our Goal is to positively impact the community with funds available.

Where does my contribution go?

- Many grants require a match, and having funds available from the Development Committee would provide new opportunities!
- With your contributions, Tri-Valley could borrow from itself for projects, facilities, etc. if there was a need.
- Your contributions could be used to meet short-term obligations and provide temporary cash-flow.
- Your contributions would provide funds as government funding requirements change.
- Your contributions would provide added resources to partnerships.
- Your contributions would support your fellow co-workers through various I-C.A.R.E. activities.

Recently, the Development Committee has...

- Sent a donation to one of our coworkers whose husband passed away unexpectedly.
- Sent a donation to Quad Area Community Action for the flooding in Louisiana.
- Continued lobbying efforts crucial to serving those in our communities that need our help. Donations were given to both MinnCAP and the National Migrant & Seasonal Head Start Association.

Will you support our mission?

• Select an option below.

Option I	
Withholding Amount	☐ I wish to allow Tri-Valley to withhold an amount equal to
Effective on the next available pay period.	hour of my wages per month. Note: withholding must be a
	minimum of ½ hour of wage per month.
Option II	
Payroll Deduction Options	Per Pay Period, please withhold (check the applicable box):
Effective on the next available pay	\$1 per pay period.
period.	\$3 per pay period.
	\$5 per pay period.
	\$ (other) per pay period.
Option III	
Cash/Check Option	Cash/Check Option (check the applicable box):
	☐ I have enclosed my contribution of \$
	Check here to remain anonymous.
Option IV	
Credit Card Option	Contact Mitch Bakken at mitch.bakken@tvoc.org
Your Name:	Your Employee ID: Date:
Tour realite.	Date.